

E N D U R E

envision

Dear Friends of Hope,



Ani Ryan Koch, Hope Board Chair

“I joined the Hope board because of Hope’s mission and commitment to listening, adapting and creatively working with community and partners to create space, place and empowerment that can allow the Phillips neighborhood to thrive.”

*—Diane Galatowitsch,
Hope Board Member*

As we reflect on this past year in Hope’s long history, we recognize that a lot has changed since our last annual celebration. Across the nonprofit sector, and in our own communities, the atmosphere is marked by pressure and uncertainty. But meeting hard moments head-on is nothing new to Hope.

We envision a future where people continue to come together to support each other and build what we need, where we are. We are committed to continuing to operate safe, affordable housing, support families and young people, tend our earth, and advance racial and economic justice. We also know that sometimes endurance means prioritizing care and stability over expansion. Sometimes envisioning means loosening our grip on what’s familiar in order to hold more tightly to what matters most.

The roots of Hope are a strong history of leadership, collaboration, and visionary growth. We draw on these roots now, trusting that the strength of our community will continue to guide us toward a shared vision.

As a Board, we have witnessed the steadfast commitment of Hope staff and volunteers, consistently showing up for each other and driving Hope’s mission, vision, and values. The last two years at Hope have provided many learnings, making the board more confident than ever that we can and will navigate

change with collaborative leadership and integrity.

As I write this, Hope’s board and director team is implementing our next phase of leadership structure and strategy. We are building on years of adaptation to changing environments by leveraging the deep power we have realized through the practice of shared leadership. We are committed to ensuring that Hope and everything it stands for are placed in the right hands, no matter how long it takes to do so. While we are all excited for our next steps, one thing has become clear; we can all be the leaders we need right now.

In this report, you will read stories that show what endures in our work and what we are actively imagining into being. Each accomplishment and celebration reflects years of steady, patient investment. These are stories of endurance. They are also stories of envisioning our world as it should be, how we continue to work toward the things we value most.

Systemic change is always community-led. With that truth at our center, our roots deepen, our stories endure, and our sights remain steady on a transformed world.

Thank you for being a part of Hope—for sharing in our vision, and for joining us in what we build together.

A handwritten signature in black ink, appearing to read 'Ani'.

Ani Ryan Koch

ANOTHER WORLD

IS NOT ONLY POSSIBLE,

SHE IS ON HER WAY.

ON A QUIET DAY,

I CAN HEAR HER BREATHING.

—ARUNDHATI ROY

“I joined Hope Community’s board because Hope’s mission mirrors my experience with the organization, its leaders, and staff. I’ve benefitted as an organizer, leader, and collaborator as a result of engagement with Hope as a community member. Hope has a legacy of honoring the brilliance of community and holding space for the real work needed for community transformation.”

*—Danyika Leonard
Hope Board Member*

**We build
community
block by
block.**

“We have to create a positive vision of what could be different—how could we reimagine affordable housing?”

*—Will Delaney,
Hope Interim Co-Executive Director*

Advancing Affordable Housing and Wealth Creation

By prioritizing housing affordability and stability, Hope has transformed the residential landscape of our community with 237 units of Hope housing, providing homes for approximately 700 people. Since the beginning, we have focused on finding innovative strategies to create homes in the Phillips neighborhood that resist the typical gentrification of commercial development. Unfortunately, the systems that create housing disparities persist, and housing affordability is extremely difficult to maintain.

Still, our vision of affordable homes endures. We are developing a way to ensure that none of our residents are cost-burdened, and that properties can functionally operate as safe, high-quality assets in our neighborhood. It is time for innovative changes in our housing system that center residents and create enduring affordability.



**We protect
what we are
rooted in.**

“Access to fresh, free produce; learning gardening skills; connecting with other community members ... It was a wonderful experience for me.”

– Food, Land and Community (FLC) participant

Tending Our Environment

In 2024, nearly 600 people came together through Hope programs to reduce harm, advocate for environmental justice, and tend the soil in our community. Parks and Power led advocacy efforts to address inequitable forced tree removal by the park board, successfully securing almost a million dollars in retroactive relief for cost-burdened homeowners. Food, Land, and Community cultivated gardens through another successful growing season, distributing \$10,000 worth of fresh produce at no cost to recipients.

Stewarding our land and advocating for safe green spaces has been a guiding principle in Hope’s work over the decades. Tending relationships to our natural environment is one way that community care is passed through generations, nurturing the roots that endure.



**We grow
leadership
from the
inside out.**

*“They become leaders in their
community ... modeling respect, care,
honesty, and responsibility.”*

*— Angel Sandro, Youth Learning and Leadership
(wYLL) Program Organizer*

Investing in Young People

In Hope’s Youth Learning and Leadership programs, young people develop a foundation for becoming healthy, confident community builders and leaders. Investing in youth development is another way we endure over time, fostering visionary leadership from within for the future of our community.

Last year, 260 young people participated in Hope youth programs including internships, learning how to develop an entrepreneurial mindset, creating bonds of brotherhood and sisterhood, producing podcasts, and building their skills in the Teen Tech Center. Alumni have gone on to become recording artists, producers, award-winning business owners, and some have returned to lead community programming at Hope.



**We create
what we
can imagine
together.**

*“I got connected to POV at 14 years old ...
Now I’m a full time visual artist ... I hope to
see POV continue to foster intergenerational
learning, community engagement,
and grassroots transformation.”*

— Power of Vision (POV) program alumnus

Celebrating Power of Vision’s 20th Anniversary

During the last 20 years, Hope has created public art through the collaborative process of creating 33 community murals (and counting). This is embedded in our history and how we have rooted in our community, creating visual indicators of community voice and leadership that honor both challenges and assets and create healing places for artists to build community.

Through a series of events, listening sessions, and surveys in 2024, 50 alumni and other stakeholders came together to celebrate the 20th anniversary and to share their visions for the future, including a dedicated studio space in the community to foster the development of artists and preserve public art.



WHAT IT TAKES

STEADY SUPPORT

Last year, it took \$4.1 million to maintain Hope's operations and properties. Through your support, we were able to sustain Hope's housing and community engagement programs despite significant surprise expenses.

Your ongoing investments help us to meet challenging moments without sacrificing our mission to build power in our community.

GROWING INVESTMENT

In a time of uncertainty, we believe our donors understand the importance of investing in community-led change. You are part of a collective impact that's larger than any of us could accomplish alone. To ensure that our vision endures and continues to strengthen our community's power, we invite you to grow your investment in the kind of community change that happens through the work of Hope.

We cultivate abundance together through vision and action.

INVESTING IN COMMUNITY

In 2024, 75% of our revenue came from grants and individual contributions. 85% of our annual nonconsolidated expenses go toward community engagement, wealth creation programs, and affordable housing.

Your investments in Hope go directly into our community.

Our Giving Community

Hope donors power our work and strengthen our community. Your generosity helps us endure over the years, nurturing our roots and supporting us to stand firmly in our values especially when they are challenged. Your continued support nourishes our transformative vision as we move forward together. Your gifts affirm a shared commitment to continue advancing racial and economic justice. We are honored by all who join our giving community, and we thank you.

Legend of Donor list colors (on 2 pages following)

0-5 years | orange
First Gift 2019-2024

6-10 years | dark green
First Gift 2014-2018

11-20 years | blue
First Gift 2004-2013

21-30 years | purple
First Gift 1994-2003

30+ years | bright green
First Gift Prior to 1994

If you are one of our supporters and you do not see your name on our list, please contact:

Lauren Daumueller
ldaumueller@hope-community.org
(612) 435-1695

And, know you are appreciated.

\$25,000 OR MORE

Best Buy Foundation
 Blue Cross and Blue Shield of Minnesota Foundation
 Carlson Family Foundation
 Enterprise Community Partners, Inc
 Gilligan Foundation
 Greater Twin Cities United Way
 Jeanne Madigan
 Minnesota Housing
 Otto Bremer Trust
 Patrick and Aimee Butler Family Foundation
 Pohlad Family Foundation
 Prevention Institute
 Richard M. Schulze Family Foundation
 Robert Wood Johnson Foundation
 Target Foundation
 Carol Tauer
 The JPMorgan Chase Foundation
 The McKnight Foundation
 The Minneapolis Foundation
 Paul and Betsy Von Kuster

\$10,000-\$24,999

Ahmann Family Foundation
 BME Community
 Bush Foundation
 Germaine Hall
 Jim & Yvonne Sexton Family Foundation
 Larry Koehler
 Metropolitan Regional Arts Council
 Minnesota Department of Agriculture (AGRI)
 Patricia Mullen
 Mary and Mike Samuels
 Sisters of St. Joseph of Carondelet, St. Paul Province - Partners in Justice Fund
 Ventura Village Neighborhood Organization

\$5,000-\$9,999

Anonymous
 City of Minneapolis
 Roger and Mary Helgeson
 Mary and Charles Jungmann
 Andy and Jessica Madigan
 Metro Blooms
 Mortenson Family Foundation
 The Ceronisky Krietemeyer Charitable Giving Fund
 Think Bank
 Turner Family Foundation
 Thomas White
 Dave Wood
 Woodruff Family Charitable Fund

\$1,000-\$4,999

Deanna and Connie Abbott-Foster
 American National Bank
 Annie's Charitable Fund - Patricia Callaghan
 Anonymous

Anonymous
 Anonymous (3)
 AWH Architects
 Blue Cross and Blue Shield of Minnesota
 Kyle F Boon
 Joseph Boyle
 Ann Calvert
 Mildred Cashman
 Cashman Repinski Giving Fund
 Virginia Claessens McDonald CSJ Consociate
 Patricia Cummings
 David and Diane Lilly/Peravid Foundation
 Thomas Delaney
 Bob Devereaux
 Cathy Dolan and Dan O'Brien
 Patrick Dougherty
 Dudley Street Neighborhood
 Mary Ellen Evans
 Diane Galatowitsch
 Erin Imon Gavin and Paul Imon Pedtke
 Tom and Gretchen Griffin
 Grosso Giving Fund
 Kia Hakimi
 HRK Foundation
 Ani Ryan Koch
 Tim and Suzanne Lauer
 Stacy Lindstedt
 Beverly Miller
 Janet and J. Thomas Nelson
 Rita Olk
 Otto C. Winzen Charitable Fund of the Catholic Community Foundation
 Reverend Theo Park
 Debby Reisinger
 Richard and Jean Lynch Fund of the Catholic Community Foundation
 Sather Family Charitable Endowment Fund
 Brockman Schumacher
 Joyce St. John
 Thomas and Virginia Stillwell
 Ted Cornwell Fund of The Minneapolis Foundation
 The Huggett Lindquist Charitable Fund
 The Jeffrey Rank and Elizabeth Andrews Fund
 The Tom and Mary Gerry Lee Family Foundation of The Saint Paul Foundation
 Weinstein-Levey Donor Account Fund

\$500-\$999

Allina Health
 Anonymous (3)
 Anonymous
 Jack Barnes
 Nora J Beyers
 Glen and Peggy Booth
 Dierdre Brennan and Vincent Skemp
 Jonah Bull and Lauren Daumueller
 Carolyn Chalmers and Eric Janus
 Jim Fournier and Karen Zeleznak
 Ronald Fraboni

Gregerson Family Fund
 Anne Hanson
 John and Mary Lu Jackson
 John Keyes and Kathleen Lawless Fund
 Mary Lee Kabes
 Richard Knowles
 Dave Mann
 Chet Meyers
 Christopher Morgan
 Dave Newman
 Peter and Donna Otto
 Richard G. and Dorothy E. Revord Family Charitable Fund of the Catholic Community Foundation
 Annie Riley and Roy Otto
 Peter & Mary Ritten
 Melanie Ruda and Kathleen McDonough
 Mary Frances Schurb
 Susan Sherek
 David and Ruth Shriver
 Deb and Paul Stoll
 Susan Balciulis and Michael Kelly Giving Fund
 Nancy Tennesen
 Pat Thompson and Mark Simonson
 Thomson Reuters Matching Gift Program
 Roger J & Carolyn F Vacek
 Woolard Charitable Account
 Diane Yohn
 Louise Ziegler

UNDER \$500

Peggy Angvik Ammann
 Barbara Andersen
 Anonymous
 Anonymous (2)
 Anonymous
 Anonymous (7)
 Heidi Lasley Barajas
 Donna Barbour-Talley
 Mark Barrett
 Delmar and Kathleen Becker
 Cecile Bedor
 Carol Berde
 Margaret Berrisford
 Cathy Bosworth and Marty Hamlin
 Jeff Brainard
 Jennifer Britton
 Kathleen Bugbee
 Geri Burns
 Kathleen Casey
 Margaret Anne Casey
 Claire Chang and David Kippen
 Thomas Chisholm
 Keith Christensen
 Chris Cowen
 Rich Cowles
 Joan deMeurisse
 Marilyn Dondelinger
 Mary Doyle and Megan Morrissey
 Beverly Driscoll
 Yvonne Eckstein
 Louise Eidsmoe

James L. Ekstrom
 Linda L. Engberg
 Eric G. Rodgers Giving Fund
 Kristen and Adam Estvold
 Karen Feit
 Barbara Fitzpatrick
 Michele M Fondell
 Caroline Fox
 Rita Fox
 Marie Gernes
 Sig Glasoe
 Kenneth and Mary Gleason
 Donna Goldstein
 John and Patricia Gries
 Elaine Griffeth
 Alaina Hagen and Kath Jesme
 Jean and Larry Haider
 Gary and Paula Hanson
 Harris Giving Fund
 John and Terri Hawthorne
 Ruthanne Heenan
 Colleen and Glenn Hokenson
 Cathy Hudson
 Janet B. Humphrey
 Illinois Tool Works, Inc.
 Institute for Market Transformation
 Barbara Jobst
 Jody Johnson
 James R. Jones Jr.
 Shannon Smith Jones
 Judy Jungwirth
 Myron and Ellen Just
 Jaime Kalbler-Siggerud
 Kathleen M. McKay Donor Fund
 Lorena Klinnert
 Kathleen Laughlin
 Hans and Janette Law
 Gayle Lens
 Theresa Lippert and Fred Grittner
 Jesse Lipson
 Larry Luck
 Char Madigan CSJ
 Dick Madigan
 James and Judith Madigan
 Catherine Mamer
 Susan Marschalk
 Donamari Mayer
 Lori Mayer
 Susanne McGuire
 Tom and Susan McGuire
 Mary and Dave McKell
 Kathie McLaughlin and Kay Egan CSJ
 Sean and Carol McNamara
 Toni McNaron
 Jim and Diana Merkl
 Milwaukee Parks Foundation
 Bill Moore
 Nora Moore
 Libby Naranjo
 Dan and Kayla Nelson
 Tracy Nelson

—continued on following page

—Donor list continued

Susan Newman and John Wagner
 Roxanne O'Brien
 Joyce O'Meara
 Mary Ann O'Reilly
 Patrick Parsons
 Mary and Angelo Percich
 Marlene Pinten
 Bernie and Jim Prokop
 Elizabeth Reeves
 Michael D. Rowe
 Stephen and Ann Russell
 Douglas and Lillian Ryan
 Judy Sausen
 Virginia Schuster
 John Seymour-Anderson
 Hanna Shapiro
 Kirk Sherburne
 Katherine Siggerud
 Margaret Siltberg
 Bonita Sindelir and Kenneth Keller
 Susan Singer
 Betsy Sohn
 Jane Soshnik
 Mary Pat Speltz
 St. Paul's Monastery Peace & Justice
 Committee
 Mary Jane Steinhagen and Bob Veitch
 Alex West Steinman
 Judith and Oliver Stocker
 Brad Tesdahl
 Triangle Park Creative
 Ujima Collective
 Brent and Lisa Vanderlinden
 William Weber
 Richard and Sandra Westby
 Wendy Wiegmann and Cathy Heying
 Roy and Judy Wolff

Legend of Donor list colors
 (on this and preceding page)

0-5 years | orange
First Gift 2019-2024

6-10 years | dark green
First Gift 2014-2018

11-20 years | blue
First Gift 2004-2013

21-30 years | purple
First Gift 1994-2003

30+ years | bright green
First Gift Prior to 1994

Hope Community Keepers

Keepers are Hope Community donors who have made a commitment to leave a legacy to our organization. They are supporters of our work and vision who have stood with us for many years. Keepers are visionaries who are committed to keeping Hope Community moving into the future.

For more information about becoming a Keeper or other planned giving options, please contact Lauren Daumueller at (612) 435-1695 or ldaumueller@hope-community.org.

KEEPERS

Mary Ann Adrian
 Anonymous
 Anonymous*
 Maggie Arzdorf-Schubbe
 Jennifer Britton
 Ann Calvert
 Margaret Anne Casey
 Nancy Cosgriff
 Robert J. and Marilyn*
 Devereaux
 Peter Farstad and
 Paul Mellblom
 Sharon Fitzgerald
 Peter and Carole Fleming
 CSJ Consociate*
 Margaret M. Fogarty*
 Marie Fourre-Russ
 CSJ Consociate*
 Virginia Gaffrey* and
 Bob Murphy
 Peter and Dorthea Gilligan*
 Sig Glasoe
 Elizabeth Gleisner*
 Carmen Gugin
 Melanie Haddox*
 Sally and Raymond Haik*
 Janet B. Humphrey
 Raymond John and
 Richelle Koller
 Amy and Kevin Kluesner
 Kenneth and
 Barbara Larson
 Tim and Suzanne Lauer
 Margaret and Richard*
 Lidstad
 Catherine and Peter Lupori*
 Anne* and Sam Mackintosh
 Jeanne Madigan*
 John Mason*
 William McDonald* and
 Virginia Claessens
 McDonald CSJ
 Consociate
 Florence and Jack McHugh*

Joan and Richard Meierotto
 Chet and Miriam* Meyers
 Mary and Herb Montgomery*
 Nina Polcyn Moore*
 Marian Mulcare*
 Patricia Mullen
 Richard Mullenbach*
 Karen Orren*
 Mary Lou and Gene* Ott
 Nancy Parlin CSJ Consociate
 Jeanne Peltier
 J. Timothy Power*
 Kitty Sather*
 Ellen Mary Saul
 Vernon J. Schaefer*
 Mary Schell
 Mary Frances Schurb
 Jennie S. Seaton*
 Joyce St. John
 Bill Stanton*
 Mary Jane Steinhagen and
 Bob Veitch
 Mary Stermer*
 Fay Sullivan
 Carol Tauer*
 Helen and Mario Vanni
 Phyllis Wagner*
 Yvonne Wagner*
 Darlene* and Thomas White
 Dolores Williams*
 Ronald Charles Wilson*
 Dave Wood
 Pat Wuest*
 Wilfred Zalaznik*
 (*Deceased)

Hope Community Sustainers

Sustainers are Hope Community donors who give monthly or quarterly to ensure consistent stability and growth. These donors provide a steady flow of funds throughout the year, enabling Hope to provide consistently high-quality programming and affordable housing.

For more information about becoming a Sustainer, please contact Lauren Daumueller at (612) 435-1695 or ldaumueller@hope-community.org.

SUSTAINERS

Deanna and Connie
 Abbott-Foster
 Peggy Angvik Ammann
 Barbara Andersen
 Anonymous
 AWH Architects
 Jeff Brainard
 Ann Calvert
 Margaret Anne Casey
 Claire Chang and David
 Kippen
 Patricia Cummings
 Cathy Dolan and
 Dan O'Brien
 Patrick Dougherty
 Diane Galatowitsch
 Donna Goldstein
 Elaine Griffith

Tom and Gretchen Griffin
 Kia Hakimi
 Ani Ryan Koch
 Hans and Janette Law
 Stacy Lindstedt
 Patricia Mullen
 Dave Newman
 Roxanne O'Brien
 Mary Ann O'Reilly
 Peter and Donna Otto
 Debby Reisinger
 Annie Riley and Roy Otto
 David and Ruth Shriver
 Betsy Sohn
 Joyce St. John
 Mary Jane Steinhagen and
 Bob Veitch
 Ujima Collective

Tributes

We receive many gifts from donors who dedicate their gifts in honor of the individuals, groups, or causes near and dear to their hearts. We thank all of you who gave with someone special in mind.

IN TRIBUTE TO

June Bouye
 Dawn June
 Andrew Madigan
 Char Madigan
 Judy Madigan
 Patricia Mullen

Brian Nelson
 Kaia Sherburne
 Chuck Siggerud
 Jeannine Siggerud
 Don Siltberg
 Maura Tschida

Hope Community Financials*

STATEMENT OF ACTIVITIES

For The Year Ended December 31, 2024

SUPPORT AND REVENUE

Individuals	\$ 389,261
Foundations and Corporations	2,122,034
Grants from Government Agencies	382,132
In-Kind Contributions	-
Rental Income	688,443
Other Revenue	279,013
Total Support and Revenue	<u>3,860,883</u>

EXPENSE

Personnel Costs	1,709,757
Contracted Services	304,053
Professional Fees	58,388
Staff and Board	18,422
General Supplies	13,176
Communications	26,886
Insurance	11,4746
Program - Other Costs	130,868
Properties	1,253,417
Depreciation and Amortization	561,152
Total Expense	<u>4,087,855</u>

Change in Net Assets (227,003)

Total Change in Net Assets (227,003)

Net Assets and Equity - Beginning of Year 3,995,045

Net Assets and Equity - End of Year **\$ 3,768,042**

(*Unaudited financials)

STATEMENT OF FINANCIAL POSITION

December 31, 2024

ASSETS

Cash	\$ 1,239,601
Grants and Other Receivables	569,044
Investment in Limited Partnerships	264,936
Due from Limited Partnerships	733,064
Prepaid Expenses	37,587
Investments	602,056
Accrued Interest Receivable	408,124
Property and Equipment, Net	7,432,037
Other Assets	108,632
Total Assets	<u>\$ 11,395,081</u>

LIABILITIES AND NET ASSETS AND EQUITY

Liabilities:

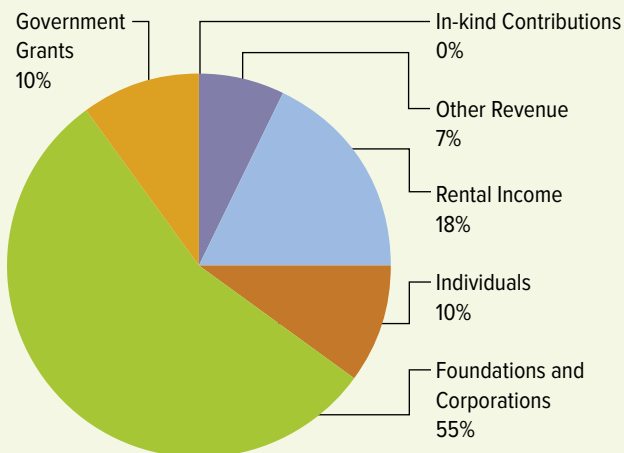
Notes Payable	\$ -
Accounts Payable	128,400
Accrued Liabilities	454,203
Deposits Held for Others	81,719
Long-Term Debt	6,962,716
Total Liabilities	<u>7,627,038</u>

Net Assets and Equity:

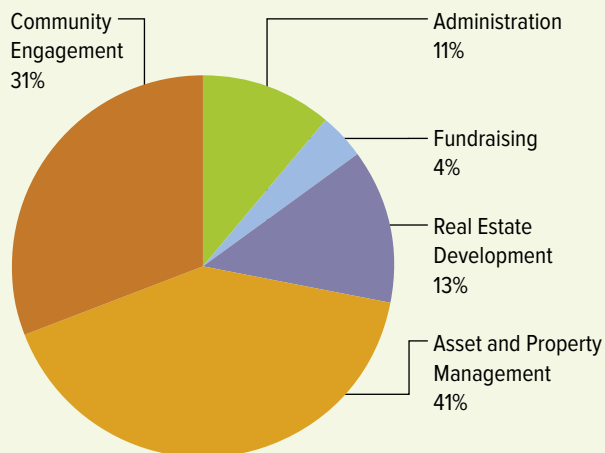
Without Donor Restrictions	3,365,042
With Donor Restrictions	403,000
Total Net Assets and Equity	<u>3,768,042</u>

Total Liabilities and Net Assets and Equity **\$ 11,395,081**

SUPPORT AND REVENUE



EXPENSE



Hope Staff



TOP ROW:	Tawana Coleman-Cooper, Lauren Daumueller, Will Delaney, Jeannine Erickson, JT Evans
SECOND ROW:	Caroline Hall, Isaiah Henderson, Ryana Holt, Samie Johnson, Shaista Langari
THIRD ROW:	Olivia Levins Holden, Char Madigan, Rachel Martinez, Benicio Mendiola-Johnson, Chaka Mkali
FOURTH ROW:	Miski Omar, Maggy Otte, Mariama Sameru, Angel Sandro, Tez Smith
FIFTH ROW:	Betsy Sohn, Malyun Yahye

Training Facilitators & Special Project Staff

Hope recognizes the deep commitment of talented people who contributed to our work in 2024 and the partnerships that connected them to us.

Food, Land and Community

Taya Schulte
Manuel Holley
Miski Omar
Nur Adem
Simone Rendon
Bisharo Jama
Conrad Roberts
Helena Wheeler

Art of Radical Collaboration – Transforming Creative Strategies Training (TRCSTR)

Keila Anali Saucedo
Rupa Thadhani
Marcela Michelle
LM Brimmer
Adlyn Carreras
Courtney Cochran
Masanari Kawahara
Mankwe Ndosi
Pedra Pepa
Marcus Young
Sophea Ek
Luisa Armendariz

Art of Radical Collaboration – Power of Vision

Connor Rice
Andres Guzman
Joy Spika
Jordan Hamilton
Katrina Knutson
Jessica Lopez Lyman
Juliet Irving
Rodrigo Juarez
Magdalena Kaluza

Parks and Power

Roxanne O'Brien
Hawwa Youngmark
Kira Bunkholt
Joseph Bard
Francisco Escobar
Connor Rice

Youth Learning and Leadership – Black Girl Joy, Camp Readiness, Teen Tech Center

Porsha Brown
Harry Duran
Nakara White
Tara Bierbrauer
Yahye Ali
Ayuub Hassan
Helena Wheeler

Know Your Rights Training Facilitation

Danyika Leonard,
(Ujima Collective)
Ayolanda Mack,
(Black Family Blueprint)

Stop the Bleed Facilitation

Zoey Smith

Event Safety Training Facilitation

Atlas Defense

Volunteers

A dedicated team of Hope staff and volunteers are part of a continuum of opportunities that keep people engaged, inspired, and rooted in community. We honor the contributions and impact Hope's volunteers—including but not limited to those listed at right—have had on our success this year.

Steve Dreyer

Glenda Eldridge

Lilith Furami

Vanessa Walton

Hope Board

Ani Ryan Koch, Chair

Blue Cross Blue Shield of Minnesota

Kia Hakimi, Treasurer

Newvector Venture Partners

C. Terrence Anderson

Community-Based Research Programs
Center for Urban & Regional Affairs
University of Minnesota

Claire Chang

Executive Coach, Freelance

Diane Galatowisch*

Stinson LLP

Janette Law

Amplify DMC

Danyika Leonard*

The Ujima Collective

Steve Robinson

Starbucks

Candace Rosalez

Community Member

Brockman Schumacher

Licensed Psychologist
in Private Practice

Oliver Smith*

US Bank

Alex West Steinman

The Coven

Non-Voting Members

Will Delaney

Co-Executive Director (Interim),
Hope Community, Inc.

Chaka Mkali

Co-Executive Director (Interim),
Hope Community, Inc.

Non-Member Committee Volunteers

Michou Kokodoko

*New Board members

Mission

Hope Community creates connections that strengthen the power of community members and communities.

We cultivate community leaders, build community capacity, care for the housing and community spaces we develop, and pursue equity and diversity in all we do.

Core Values

RESPECT We believe in people. We relate to youth and adults as people, not clients.

CONNECTION We build relationships, the cornerstone of all our work.

LISTENING We listen to all who engage with us. The realities we hear drive our planning and activities.

LEARNING We incorporate reflection and evaluation in all our work and learn from our experiences.

CO-CREATION We encourage people to co-create projects, programs, places, opportunities—with us.

EQUITY We pursue racial and economic equity in all our work to achieve equitable power, access, opportunities, treatment, impacts and outcomes for all.

STEWARDSHIP We are responsible and accountable stewards of the natural, human, material and community resources invested in our work.

Operating Principles

WE BELIEVE that community engagement and real estate development are integral components of community development.

WE DEVELOP both formal and informal partnerships to advance our mission.

WE DESIGN our work to strengthen multi-cultural and economically diverse community involvement and leadership, to respect different cultural perspectives, and to challenge racism.

WE REFLECT our strong endorsement of the leadership and power of people of color in our board and staff composition and advancement policies and practices.

WE OPERATE organically, intentionally, and flexibly and strive to be accountable, transparent, and authentic in all we do.

WE RECOGNIZE that courageous and respectful agitation is sometimes necessary to achieve change.

WE APPRECIATE courage, humility, patience, hope, and humor, which help make our work possible and sustainable.

Jeremey Paulson

IN MEMORY

Hope Community endured a great loss in July of 2024 with the passing of our Farm Program Organizer, Jeremey Paulson. At age 26, he passed away in a tragic drowning accident in the St. Croix River.

Jeremey began working with the Food, Land, and Community program at Hope in December of 2022. Hailing from North Minneapolis, he was passionate about food justice and access to health and wellness resources, especially for low-income and BIPOC communities. As the Farm Program Organizer, he helped run Hope's three community gardens, worked with youth Step-Up interns in the gardens, and helped plan cooking classes and skill-share workshops.

Jeremey was engaged in various communities across the Twin Cities, shaped by his many interests including dance, yoga, muay Thai, herbalism, and youth work. He also ran a business outside of Hope called "Wellness on the Block," aimed at providing BIPOC communities



with accessible and affordable healing and wellness opportunities.

Jeremey had a profound ability to connect with people, no matter who they were or where they were from. He was a natural leader and his mission in life was to bring people together. Jeremey was an inspiration to many, and he will be deeply missed.

Jeremey had a profound ability to connect with people, no matter who they were or where they were from ... and his mission in life was to bring people together.




Hope Community
611 East Franklin Avenue
Minneapolis MN 55404


Nonprofit org.
U.S. Postage
Paid
Twin Cities, MN
Permit No. 1961

 Facebook: @HopeCommunityInc

 Instagram: @HopeCommunity_MN

 Website: hope-community.org

Youth Learning & Leadership

 Facebook: @HopeYouthProgramsMN

 Instagram: @hopeyouthprograms

Parks & Power

 Facebook: @parksandpower


 Instagram: @parksandpower


Food, Land & Community

 Facebook: @FoodLandAndCommunity

 Instagram: @foodlandandcommunity

Art of Radical Collaboration

 Instagram: @power_of_vision_mural_project

 Instagram: @trcstr_mn

Photos taken by Bruce Silcox, JT Evans, Angel Sandro,
Tez Smith, Isaiah Henderson
Graphic design by John Seymour, Triangle Park Creative
©2025 Hope Community

