Hope is built on story.
At a meeting a few weeks ago, a colleague—attempting to describe what makes Hope Community unique—said, “Hope is built on story.” Just a few words, but they say so much about our approach, which we call placekeeping.

A few years ago, a national movement for placemaking began. Placemaking is an approach that brings together artists, planners, and developers to make vibrant community spaces. While we appreciate these intentions, we wonder: What about the art that is already here? What about our existing culture? What about the people who already live here?

What about our story and the stories that came before us?

It’s true that Hope is built on story—and, in fact, every community is built on story. If we know anything it’s that we won’t erase those stories in an attempt to make something that seems better to outsiders. Hope’s work starts, and will always start, with the people who live, work, and play here now and throughout the history of this neighborhood. The art, culture, tradition, and relationships that live here layer on one another like bricks, binding together to create a strong foundation we can continue to build on.

The stories we know, collect, and have yet to discover inform a different kind of movement at Hope.

Placekeeping recognizes, amplifies, and leverages stories, practices, and collective assets already found within the community. It facilitates and supports community-centered visioning, decision-making, and action to increase community stability, vitality, resilience, equity, and power. It also reduces negative consequences of development, such as displacement and gentrification.

Throughout this annual report, you’ll read some of the stories that weave the fabric of this community of placekeepers. As you read, I want you to know that you are a part of this story too—the time, energy, and dollars you have invested here are a part of what makes this place and our work thrive. You have a role in this story.

With gratitude,

Shannon Smith Jones
Executive Director
Hope Community is thrilled to welcome two dynamic and visionary women as the new co-chairs of the Board of Directors.

Muna Abdirahman is a nurse with the Minneapolis VA Medical Center and is studying to receive her doctorate of nursing practice at Augsburg University. She came to Hope Community as a resident in 1998 and participated in many programs over the years, calling Hope Community her “village” growing up. Among her many professional credentials, Muna is a graduate of Hope’s SPEAC leadership and organizing training program. Muna has been on the board for seven years and is excited to step into a leadership role because it shows Hope’s commitment to growing leadership from within the community. “Being a woman of color and having a leadership role defies all stereotypes,” she says. “It gives hope to other people and kids who look like you. You offer that representation.”

LaCora Bradford-Kesti is a program officer for the Corporation for National and Community Service, the federal agency that funds the AmeriCorps VISTA and Senior Corps programs. LaCora is also a SPEAC graduate, which helped her surface her commitment to food justice work. Since then, she has been a leader in food, health, and community work at Hope and beyond. Hope staff nominated LaCora to serve as a fellow with the Boards and Commissions Leadership Institute at Nexus Community Partners, which prepared her for her new leadership position at Hope. LaCora is enthusiastic about the potential for change as she steps into this new role. “I want to pour into other folks,” she says. “I want to guide the vision and the strategic plan for this organization, because it has given so much to me. Now it’s time to give back.”

Welcome, Muna and LaCora, and thank you for the continued time, energy, and leadership you bring to Hope Community!

“As much as our work is our work, our lives are our work. There are layers to how we interact with one another in society, and there are also layers within ourselves and opportunities for healing and realizations of wholeness in all of this.”

—Misha LaPlante, SPEAC alumnus cohort 11, Tobacco-free and Youth Activities coordinator at the Minneapolis American Indian Center
Placekeeping recognizes, amplifies, and leverages stories, practices, and collective assets already found within the community...

When we think of the elements that make up a place, buildings and other physical structures often come to mind. But buildings don’t tell stories, capture culture, or share joy. Hope Community has always known that people are an essential element of what makes a place a place. Our buildings are a critical part of our placekeeping mission—but it’s the connections between people and place that make this neighborhood a place where people want to live and stay.
With the investments Hope has made in new and existing structures in the Phillips Community, more than 750 people now live in safe, quality, affordable homes. Residents are surrounded by public art created by local people, abundant gardens cared for by neighbors, playgrounds full of children, and businesses owned and used by those who live here.

- Power of Vision Mural Project created two beautiful outdoor murals in Phillips and Whittier neighborhoods—one at St. Stephen’s Human Services, and one at St. Vincent DePaul thrift store. These projects were led by Hope artists who built artistic leadership and organizing skills as part of our unique model of engaged design, listening, and creative work.

- In our community gardens, community leaders determined what they would grow, learned how to manage garden operations, and set team goals. The gardens provide space for adults and youth to gather, learn, grow, cook, and share in the abundance of communitually tended, intergenerational, and culturally centered growing spaces throughout the year.

- We piloted our Youth Food and Photography Project, an opportunity for youth ages 13-18 to research their own food stories and the food systems of South Minneapolis while documenting their learning through photography.

- We initiated a youth intern program for the community gardens, which provided stipends to three youth ages 11-13. The interns built their skills and led in the youth garden, grew food with other youth, and shared food with the community.

“For me most of all it’s good therapy. You know when you have a bad day or something, you just come out here and feel the dirt. I bring my grandkids out here and let them see. I just love it. I’m still here because of Hope. Otherwise, I wouldn’t have stayed in this community.”

—Charlene, Garden Leader
Placekeeping facilitates and supports community-centered visioning, decision-making, and action to increase community stability, vitality, resilience, equity, and power...

Placing residents at the center of community decision-making is the simple—but revolutionary—idea at the center of Hope Community’s programming. Residents have the expertise, wisdom, and lived experience to define how investments should be made and what resources the community needs to thrive. We bring people together to use our individual and collective voices to shape community life and neighborhood spaces.

“We acknowledge and develop the resilience that already exists in the community… We know people as active participants shaping their lives, not clients who are broken and need to be fixed. It’s about how you engage the community in enhancing the quality of their own lives and a belief in people’s ability to do for self.”

—Chaka Mkali, Director of Organizing and Community Building
• The first year of our Teen Technology Programming surpassed our expectations with more than 300 youth participants and the support of 100 volunteers. We went beyond simply getting kids interested in STEM—science technology, engineering, and mathematics—education and instead engaged youth in producing their own creative works through STEM learning activities.

• In our listening project about the future of I-94, we held five listening sessions in three different languages. At least ninety-five community members and residents discussed the history of displacement caused by major transportation projects and the current health and environmental impacts of the nearby freeway. The group made formal recommendations to the Minnesota Department of Transportation about ways future construction can be done that avoid disparate impact.

• Four Hope youth created a song and music video, that won multiple awards at two different local and international film festivals. The video was showcased and recognized at the Twin Cities Black Film Festival, where it won the Emerging Filmmakers of Color award. Three of our youth—Naje Wright, Martaize Smith and Latrell Mckelvy—chosen to write and act in a cause marketing campaign video for Best Buy; the piece won several awards.

• Thirty youth participated in our Girls Empowerment Movement (GEMs) and Young Men of Color (YMOC) mentorship cohorts, which have grown this year to include intensive STEM activities. The YMOC cohort presented their STEM project at a statewide conference sponsored by the “Why You?” Initiative, a mentorship program for youth of color. GEMs participants created an affirmation app to support the self-esteem of young women of color.

• Shaah Iyo Sheeko (Tea and Story) meetings built community among 77 residents and neighbors. More than 200 community members attended our third annual Iftar celebration. These gatherings are led by community stewards who serve as hosts and facilitators, inviting more people into the circle.
Placekeeping reduces indirect negative consequences of development, such as displacement and gentrification.

An important part of Hope Community’s work is ensuring that people who want to be in the neighborhood can stay. Private development, public investment, and other new resources must match the needs of existing residents to maintain the spirit of place—our shared histories, narratives, identities, interests, and cultures. At Hope, leaders come together to challenge oppression and advocate for more equitable systems.

“Parks and Power can change your way of thinking. You start building a coalition with people, making connections of support. And when you build that base, it’s not just about parks anymore. It’s about housing. It’s about disability. It’s about jobs. All of us keep each other informed and keep each other going.”

— Arlene Zamora, RecQuest CAC member and NE Parks and Power Leader
• Hope secured financing to begin a critical rehabilitation of 30 units of deeply affordable housing, including 25 apartment homes serving individuals who have experienced long-term homelessness, and five large family (two, three and five-bedroom) homes. These were some of the very first homes Hope ever purchased and rehabbed. This substantial reinvestment will allow Hope to keep these homes affordable for another generation of individuals and families in the neighborhood.

• Hope’s Parks and Power campaign hosted two People’s Assemblies, engaging 175 leaders in political education and networking for racial justice in Minneapolis parks. Later in the year, Parks and Power organized the People’s Budget Rally, mobilizing more than 30 people to call on the Minneapolis Parks and Recreation Board to increase investment in youth development, contrasting the underinvestment in youth with the Board’s overinvestment in policing.

• As a foundational member of the Don’t Move, Fight Back coalition, Hope organized housing forums and block parties that engaged more than 500 people in citywide conversations about displacement and anti-eviction action.

• Food justice leaders from Hope, as well as partners Northside Fresh and Waite House, worked with Minneapolis Parks and Recreation Board staff to revise and pass a community garden implementation plan that includes racial equity goals and measurement tools.

• Hope established and trained a team of 68 “internal influencers” from all levels and departments of the Minneapolis Parks and Recreation Board to facilitate an internal transformation toward racial equity.
3 youth interns built leadership and gardening skills in the youth garden.

4 youth received local and international awards for STEM projects.

16 aspiring and established entrepreneurs graduated from the Plan-It entrepreneur training program at Hope, a long-standing partnership with Neighborhood Development Center.

30 Parks and Power leaders successfully advocated for the Minneapolis Parks and Recreation Board to increase investment in Youth Development.

30 youth presented group STEM projects at local leadership conferences.

36 youth grew summer and fall crops in the gardens, from hot peppers to tomatoes to squash.

45 residents shared communal meals and distributed produce through our Harvest Sharing Days.

50 alumni returned to celebrate the 10-year anniversary and reflect on the impact of our SPEAC adult leadership program, with leaders coming from all over the country to participate.
“What I love is that people take care of each other. There is respect here.”
—Glenda Eldridge

INTERNS, WORK STUDY STUDENTS, AND SPECIAL PROJECT STAFF

Hope recognizes the deep commitment of talented people who contributed to our work in 2018 and the partnerships that connected us to them.

Minneapolis Park and Recreation Board

Internal Guidance Team

Resmaa Menakem
Radious Guess
Athelgra Williams
Jennifer Ringold
Adam Arvidson
Tyrise Cox
Selah Martin
Ayo Clemons
Nicole Smith
Ashley Fairbanks

Camp Readiness Facilitators

Porsha Brown
Steven Wilson
Angel Sandro

Job Readiness Facilitator

Ceadric Ashford

GEMs Facilitators

Dr. Brittany Lewis
Victoria Adofoli

Learning in Community Facilitator

Kiaria Taylor

(Why You? Initiative) – Young Men of Color Facilitator

Renaldo Blocker

C2C Pathways Facilitator

Lanise Block

SPEAC Facilitator

PH Copeland

Minnesota Technical Assistance Program Intern

Emily Worman

Food Fellow

Charlene Harper

Evaluation Intern

Glenda Eldridge

Step Up Interns

Taj Buford
Naje Wright
Martaize Smith
Hanad Mohamud
Ali Browne
Isaiah Henderson

Green Zones 101 Zine Illustrators

Samie Johnson
Rachel Rolseth

Ecological Designer

Paula Westmoreland

Growing Lots Urban Farm

Taya Schulte

Food & Photography Facilitator/Free Truth Media

Ryan Stopera

Hope Photographers

Bruce Silcox
Nikki McComb

POV-Mia Photographer

Ana Taylor

Line Break Media

Nolan Morice

Land Stewardship Project

Maryan Abdinur
Eric Avery

Power of Vision Lead Muralists

Reggie LeFlore
Tori Hong
Katrina Knutson
Ebony Beck

Jourdain Muralists

Dennis WoundedShield
Ikel Debwe

Receptionists

Ryan Pearson
Kavita Thakurdial
Thomas Ly
Hope Community Financials

STATEMENT OF ACTIVITIES
For The Year Ended December 31, 2018

SUPPORT AND REVENUE

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Individuals</td>
<td>$ 271,305</td>
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<tr>
<td>Foundations and Corporations</td>
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<td>Grants from Governmental Agencies</td>
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<td>In-Kind Contributions</td>
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<td>Grants Released from Restrictions</td>
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<td>Rental Income</td>
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<td>Other Revenue</td>
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<tr>
<td><strong>Total Support and Revenue</strong></td>
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EXPENSE

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<th>Category</th>
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<tr>
<td>Personnel Costs</td>
<td>$ 1,184,567</td>
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<td>Contracted Services</td>
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<td>Professional Fees</td>
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<td>Professional Development</td>
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<td>General Supplies</td>
<td>$ 56,644</td>
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<td>Communications</td>
<td>$ 29,840</td>
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<td>Insurance</td>
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<td>Program - Other Costs</td>
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<td>Rental Properties</td>
<td>$ 344,745</td>
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<td>Space Rental</td>
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<td>Loans Interest</td>
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<td>Depreciation and Amortization</td>
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<td><strong>Total Expense</strong></td>
<td>$ 2,678,234</td>
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Change in Net Assets: $324

Net Assets and Equity - Beginning of Year: $5,886,850

Net Assets and Equity - End of Year: $5,887,174

STATEMENT OF FINANCIAL POSITION
December 31, 2018

ASSETS

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<tr>
<th>Item</th>
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<tbody>
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<td>Cash</td>
<td>$ 732,140</td>
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<tr>
<td>Grants and Other Receivables</td>
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<tr>
<td>Due from Related Entities</td>
<td>$ 95,157</td>
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<td>Prepaid Expenses</td>
<td>$ 14,186</td>
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<td>Investments</td>
<td>$ 667,829</td>
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<td>Notes Receivable</td>
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<tr>
<td>Property and Equipment, Net</td>
<td>$ 3,164,047</td>
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<tr>
<td>Construction in Progress</td>
<td>$ 313,907</td>
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<tr>
<td>Other Assets</td>
<td>$ 122,092</td>
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<td><strong>Total Assets</strong></td>
<td>$ 8,527,737</td>
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LIABILITIES AND NET ASSETS AND EQUITY

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<tr>
<th>Liabilities:</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Notes Payable</td>
<td>$ 40,411</td>
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<tr>
<td>Accounts Payable</td>
<td>$ 159,220</td>
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<td>Accrued Liabilities</td>
<td>$ 103,873</td>
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<tr>
<td>Deposits Held for Others</td>
<td>$ 72,806</td>
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<tr>
<td>Long-Term Debt</td>
<td>$ 2,264,253</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td>$ 2,640,563</td>
</tr>
</tbody>
</table>

Net Assets and Equity

| Unrestricted                                   | $ 5,377,341|
| Temporarily Restricted                         | $ 395,833  |
| Permanently Restricted                         | $ 114,000  |
| **Total Net Assets and Equity**               | $ 5,887,174|

Total Liabilities and Net Assets and Equity: $8,527,737

SUPPORT AND REVENUE

- Foundations and Corporations: 59%
- In-kind Contributions: 5%
- Government Grants: 6%
- Rental Income: 15%
- Other Revenue: 5%
- Individuals: 10%

EXPENSE

- Asset and Property Management: 39%
- Real Estate Development: 2%
- Fundraising: 7%
- Administration: 6%
- Community Engagement: 46%
Mission

Hope Community creates connections that strengthen the power of community members and communities. We cultivate community leaders, build community capacity, care for the housing and community spaces we develop, and pursue equity and diversity in all we do.

Core Values

Respect. We believe in people. We relate to youth and adults as people, not clients.

Connection. We build relationships, the cornerstone of all our work.

Listening. We listen to all who engage with us. The realities we hear drive our planning and activities.

Learning. We incorporate reflection and evaluation in all our work and learn from our experiences.

Co-creation. We encourage people to co-create projects, programs, places, opportunities— with us.

Equity. We pursue racial and economic equity in all our work to achieve equitable power, access, opportunities, treatment, impacts and outcomes for all.

Stewardship. We are responsible and accountable stewards of the natural, human, material and community resources invested in our work.

Operating Principles

We believe that community engagement and real estate development are integral components of community development.

We develop both formal and informal partnerships to advance our mission.

We design our work to strengthen multi-cultural and economically diverse community involvement and leadership, to respect different cultural perspectives, and to challenge racism.

We reflect our strong endorsement of the leadership and power of people of color in our board and staff composition and advancement policies and practices.

We operate organically, intentionally, and flexibly and strive to be accountable, transparent, and authentic in all we do.

We recognize that courageous and respectful agitation is sometimes necessary to achieve change.

We appreciate courage, humility, patience, hope, and humor, which help make our work possible and sustainable.
Volunteers and in-kind donations

A dedicated team of Hope staff and 202 volunteers are part of a continuum of opportunities that keep people engaged, inspired, and rooted in community. We honor the contributions and impact Hope’s volunteers have had on our success this year. In 2018, our volunteers’ work totaled 2,588 hours.

Volunteers

<table>
<thead>
<tr>
<th>Youth Engagement</th>
<th>Volunteers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Irina Abasova</td>
<td>Scott Coneyer</td>
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<td>Salma Ahmed</td>
<td>Robert Karlya</td>
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<td>Tajdin Aly</td>
<td>Andrew Miller</td>
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<td>Max Barber</td>
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<tr>
<td>Jackson Bernards</td>
<td>Nathan Bauer</td>
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<td>Brett Carr</td>
<td>Brij Madaan</td>
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<tr>
<td>Daanis Chosa</td>
<td>Anthony Kline</td>
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<tr>
<td>Erin Crowley</td>
<td>John Dahlquist</td>
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<td>Logan Eckhoff</td>
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<td>Matthew Evans</td>
<td>Kenadid Hiss</td>
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<td>Anastasia Evgrafova</td>
<td>Jamer Anderson</td>
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<td>Mai Houa Hang</td>
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IN KIND DONORS

In the past year Hope has received generous donations of goods and services that support our organization. In Kind donations vary from plants and flowers to beautify our neighborhood, to professional services to support our staff. One thing that doesn’t vary is how much we appreciate them.

Best Buy Foundation | Costco
Seward Co-op | The Wedge Co-op
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With deepest gratitude we thank our donors for believing in possibility. Because of you, a neighborhood once in despair is renewing and a strong community is growing. We honor you—our friends and partners. If you are one of our supporters and you do not see your name on our list, please contact Sahkeena Mkali at (612) 435-1695 or smkali@hope-community.org.

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- Patrick and Aimee Butler Family Foundation
- The Clubhouse Network
- Graves Foundation
- Greater Twin Cities United Way
- Emma B. Howe Memorial Foundation of The Minneapolis Foundation
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*With special recognition to our Keepers, who in 2018, after their passing, left a legacy for our work with Gifts a Keepers of Hope.

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The Sustainers are Hope Community donors who give monthly or quarterly to ensure stability and growth. These donors provide a steady flow of funds throughout the year, allowing Hope to provide the same level of high quality programming and affordable housing that is expected. For more information about becoming a Sustainer, please contact Sahkeena Mkali at (612) 435-1695 or smkali@hope-community.org.

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Hope has received many gifts given in honor of birthdays, weddings, anniversaries, graduations, and simply for someone’s amazing presence in the world.

IN HONOR OF
Rachel Estvold
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Memorials

Donors made gifts to Hope in memory of the people they have loved and who have held an important place in their lives. We thank all of you who gave.

IN MEMORY OF
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